

BASIC Team Development Questionnaire

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In order to give you a general idea of the developmental level of your current team, please respond to each of the following statements by placing the most appropriate number before each item, using the following scale:

1. Strongly disagree 2. Disagree 3. Slightly agree 4. Agree 5. Strongly Agree
1. ___ Our team is developing a clear, common, and meaningful purpose.
 2. ___ Based on our common purpose, our team has started to establish a realistic set of team objectives.
 3. ___ Members of our team are starting to work well together.
 4. ___ Our team uses the unique strengths of its members.
 5. ___ Team members demonstrate a strong commitment to our team.
 6. ___ Our team members work well together.
 7. ___ Our team members use Doodle software to schedule our meetings.
 8. ___ Our team members share the workload relatively evenly.
 9. ___ Our team members listen well to each other during team meetings.
 10. ___ Our team has the right mix of skills to reach our shared goals.

Scoring Procedure and Reflections on BASIC Team Development Questionnaire

Scoring Procedure: Add the number assigned to each item and divide by 10 to obtain an average BASIC Team Development Score: _____

Reflections: An average of 4 or more indicates that your team is well on its way to becoming a BASIC Team. If the average score is between 3.5 and 3.9, your team is moving towards becoming a real team but needs to improve in certain areas. A score of 3.4 or lower indicates that you may well be a working group but you need to decide to learn how to become a BASIC Team.