

FAQ - Why do you put so much emphasis on developing and leading teams?

There are three reasons why I have posted so many documents on teams.

First, given the day-to-day demands of teaching and leading in educational organizations, experience has shown that people need the encouragement and support of their colleagues to keep up with those demands. Often, the best way to gain that support is by addressing issues that arise through the creation of some type of team, whether they be at the grade, cycle, subject or school/centre level.

Second, teams are a familiar feature in many organizations, including schools and centres. Unfortunately, over fifty years of research has shown that many "teams" do not operate very effectively or efficiently. The BASIC, SMART, and GREAT Team framework provides a continuum of resources based on team development, team leadership, and team learning that can help strengthen existing teams and facilitate the creation of new ones.

Third, in recent years a great deal of new research on teams has been published that provides deeper insights into when, why, and how teams can really make a difference. The selected references at the end of the documents on teams provides information on where to find these new and important findings.