

GREAT Team Leadership Questionnaire

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The following statements are designed to allow you to evaluate your leadership of GREAT Teams. Using the following scale, please indicate how often you use the following leadership strategies:

1. Very rarely 2. Rarely 3. Sometimes 4. Frequently 5. Very Frequently

1. I use a variety of leadership processes to encourage group collaboration.
2. I encourage team members to share ideas and information with each other that might facilitate their professional learning.
3. I scan the environment to help team members remain informed about situational factors that might affect the team.
4. I facilitate the sharing of leadership among members of the team.
5. I encourage team members to use a variety of group process strategies to ensure that we are working as effectively and efficiently as possible.
6. I counsel team members to carefully consider the wisdom of taking on additional responsibilities, especially if they are nearly reaching the point of being overloaded.
7. I encourage members to mentor new members to the team.
8. I facilitate discussions of how the team might enhance its performance.
9. I encourage team members to suggest ideas on how our team might improve.
10. When inter-personal difficulties arise, I use a variety of strategies to openly address them.

Scoring Procedure and Reflections:

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Scoring Procedure: Add the number assigned to each item and divide by 10 to obtain an average SMART Team Leadership Score: _____

Reflections: An average of 4 or more indicates that you are effectively leading your team. If the average score is between 3.5 and 3.9, you are leading the team quite well but you need to improve in certain areas. A score of 3.4 or lower indicates that you need to dedicate time to learning GREAT Team leadership skills.