

## GREAT Team Development Questionnaire

### GREAT Team Development Questionnaire

In order to give you a general idea of the developmental level of your current team, please respond to each of the following statements by placing the most appropriate number before each item, using the following scale:

1. Strongly disagree 2. Disagree 3. Not sure 4. Agree 5. Strongly Agree

1. \_\_\_ The members of our team personally care about each other.
2. \_\_\_ Our team makes collaborative decisions in a collegial manner.
3. \_\_\_ Team members share ideas, materials, and resources that contribute to the professional growth of our colleagues.
4. \_\_\_ Our team uses a wide variety of group strategies to complete its work in an effective and efficient manner.
5. \_\_\_ I will be sad when the work of our team comes to an end.
6. \_\_\_ The members of our team readily share the leadership of it.
7. \_\_\_ Our team produces impressive results.
8. \_\_\_ Depending on the situation, different members assume the leadership of our team.
9. \_\_\_ Being a member of our team has been a valuable learning experience.
10. \_\_\_ Our team exhibits a high degree of collegial trust.

### Scoring Procedure and Reflections on GREAT Team Development Questionnaire

**Scoring Procedure:** Add the number assigned to each item and divide by 10 to obtain an average GREAT Team Development Score: \_\_\_\_\_

**Reflections:** An average of 4 or more indicates that your team is well on its way to becoming a GREAT Team. If the average score is between 3.5 and 3.9, your team is moving towards becoming a GREAT Team but needs to improve in certain areas. A score of 3.4 or lower indicates that you may well be a pretty effective team but you need to learn and apply some new strategies to become a GREAT Team.