

Ways to Use theleadership wall.com

Potential Ways to Use theleadership wall.com Resources

The major premise of this website is that educational organizations in these times of exponential societal change need to develop the leadership capacity to collectively analyze the situation that they are in, identify the challenges they face, address those challenges in a collaborative manner, make sensible decisions on how to solve them, and act together to move forward as an organization.

Very often the leadership skills that are addressed in this website are those that potential and practicing educational administrators have the opportunity to learn. However, I believe that teachers, especially teacher leaders, as well as, support staff, parents and students should also be encouraged to acquire many of these skills.

The capacity building material in this website on developing leadership expertise can be used in a number of ways. Some of them are briefly described below.

Individual use: People can read the resources on their own and employ the suggestions for acquiring the skills described in them. Completing the self - assessment questionnaires can provide guidance in the exact skills that the person might want to try to improve. Watching the related videos might further enhance the personal learning experience.

Partners: Given the importance of ongoing feedback and collegial support in the professional learning process, one of the most effective ways to use this website is for two people to review the skills described, complete selected self- assessment questionnaires and then deliberately practice the skills together. Thoughtful supportive feedback is a key ingredient for success in the professional learning process.

Small groups: Given the widespread use of cycle or grade-level teams, the use of subject teams, and specific project teams, another effective way to use this website is for small groups of people to read it together and collaboratively select a set of skills that they would like to improve. Using this learning format has proven to be particularly beneficial when building teams and acquiring teamwork skills are the desired goals. People can read mutually-identified sections of the website, come together to discuss them, and then work in twos or threes to practice the skills that they wish to acquire.

School or Centre staffs: Another learning format that can be used is for educational leaders and their colleagues to decide to build leadership capacity across a school or centre by using a pre-determined set of professional learning sessions during which specific leadership skills can be discussed and practiced. Again, this learning format might be used to introduce and identify relevant topics and then people could follow up on trying to acquire specific skills with partners or in small groups. The flexibility of being able to read the website and then personally watch the related videos facilitates this type of collaborative learning format.